

Head of Finance

Job Pack

► October 2026

for healthy East London lives

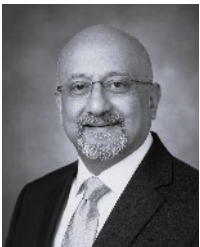


Welcome

Thank you for your interest in joining Barts Charity.

We are a charity with its roots in East London, dedicated to supporting improvements to healthcare and transformative research for local health benefit in East London, and beyond. You'll be joining us at an exciting time as we bring our five-year organisational strategy (2022-2027) to an end with c.£150m of funding awarded over the period, and as we launch our next five-year organisational strategy (2027-2032).

You will be a key part of the Finance Team that has clearly laid out roles, accountabilities and collaborative team members. The role is responsible for delivering excellent financial control, high-quality management information and analysis, and effective business partnering across the organisation. The postholder will also lead the Finance team's data, digital and AI agenda, championing innovation and continuous improvement and ensuring that technology is used effectively to improve efficiency, insight and decision-making.



Prabhakar Sundaresan
Chief Financial Officer



A wide-angle photograph of the East London skyline. In the background, the modern skyscrapers of Canary Wharf rise against a clear blue sky. The foreground and middle ground are filled with a dense urban landscape of multi-story residential and commercial buildings, interspersed with green trees. The overall scene depicts a vibrant, diverse city environment.

About Barts Charity

For healthy East London lives

As East London's oldest healthcare charity, we've been at the forefront of advancing healthcare in our community for hundreds of years. The hospitals we support strive to provide excellent care to their patients, through the highs and lows. Yet too many people's lives in East London are affected by ill health.

As the dedicated charity for Barts Health NHS Trust, we support St Bartholomew's, Whipps Cross, Newham, The Royal London, and Mile End hospitals. We're also partnered with the Faculty of Medicine and Dentistry at Queen Mary University of London and the School of Health Sciences & Psychological Sciences at City, St George's, where we fund world-leading medical research.

Together with our partners and supporters we make better healthcare possible. We invest in inspiring people and projects that have the greatest impact on the health and lives of local people. And as our local community is one of the most diverse places to call home, what makes a difference in East London has the potential to touch lives across the world.

For more information about Barts Charity, please visit our [website](#).



We are committed to...



Professional development

At Barts Charity, we prioritise continuous learning and professional growth, ensuring our staff have access to both group and individual development opportunities so that staff make the best contribution they can, enjoy good job satisfaction and progress their careers.

Regular training sessions cover a range of hard and soft skills, including Unconscious Bias, Feedback, Assertiveness, and EDI Awareness. We also offer tailored programmes like a New Manager Bootcamp and Fundraising Skills training.

Employee wellbeing

We support wellbeing through a culture that encourages open conversations about wellbeing and mental health, internal support for both staff and their managers, and access to external support via our Employee Assistance Programme.

All new starters will be assigned a buddy who will support them during their induction.

EDI and Inclusive Recruitment

We want everyone connected with Barts Charity to feel valued and respected. We will create and sustain a truly inclusive culture where everyone feels they can contribute. We know that this will take action and we must keep working at it. Find out more about our [Commitment to Equity, Diversity, and Inclusion](#).

In 2024 we conducted an Inclusive Recruitment Audit and delivered Inclusive Recruitment training for Hiring Managers to ensure our process is inclusive. We will continue to build on this into 2025.

We welcome applications from candidates of all backgrounds. As a Disability Confident Committed employer, we actively recruit, retain, and support individuals with disabilities and long-term health conditions, and make adjustments to ensure equal opportunities during recruitment and beyond.

About the role

Head of Finance

Role overview

Job title	Head of Finance
Salary	c£85k p.a. (potentially negotiable for an exceptional candidate)
Contract	Permanent
Location	Ground Floor, 12 Cock Lane, London EC1A 9BU - Fully accessible office.
Hybrid Working	Hybrid working, 2 days mandatory in the office (Tuesdays and Wednesdays) and other days can be remote. Must be able to attend office on non-anchor days when required.
Flexible Working	37.5 hours per week. Core hours 10am-4pm. Flexible working requests (outside of the mandatory office attendance days) will be considered.
Department	Finance & Investments
Reports to	Chief Financial Officer
Annual leave	30 days plus bank holidays
Pension	10% employer's contribution
Benefits	Subject to completion of 6-month probation: • Interest free travel season ticket loan • Private healthcare insurance (taxable benefit in kind) • Employee Assistance Programme • Social events within office hours



Hiring Manager
Prabhakar Sundaresan, Chief Financial Officer

CFO with 20 years' financial services experience across multiple geographies, specialising in treasury and capital markets; seven years in the not-for-profit sector, primarily focused on healthcare.



What does the role involve?

Overview and job purpose

The Head of Finance provides strategic leadership across four key areas: financial control; financial performance and analysis; development of the Finance team's data, digital and AI capabilities; and People management

Key role deliverables

Financial Control

- Ensure robust financial governance, controls and assurance arrangements are maintained across the Charity.
- Oversee the delivery of accurate and timely financial reporting and maintain a strong financial control environment.
- Ensure compliance with all relevant accounting, audit, tax, regulatory and charity reporting requirements.
- Ensure financial policies, procedures and controls remain effective, proportionate and fit for purpose.
- Support the Finance and Audit Committee and Trustees through high-quality financial reporting, assurance and advice.

Key role deliverables (continued)

Financial performance and business partnering

- Ensure high-quality financial information, analysis and business partnering is provided across the Charity.
- Lead the annual budgeting, forecasting and long-term financial planning processes.
- Provide meaningful financial insight and analysis to support strategic and operational decision-making.
- Develop the use of financial and non-financial performance measures to improve organisational insight and effectiveness.
- Work collaboratively with leaders and budget holders to strengthen financial understanding, accountability and decision-making.



Key role deliverables (continued)

Data, Digital and AI

- Lead the development of Finance's data and digital capabilities, working in partnership with colleagues across the organisation.
- Drive continuous improvement across finance systems, processes, controls, management information, reporting and analytics.
- Promote strong data governance, data quality and information management practices within Finance and across relevant organisational processes.
- Oversee the effective operation and continued development of Microsoft Dynamics 365 Business Central, including its integration with Salesforce and other organisational systems.
- Lead Finance's involvement in digital transformation projects and wider organisational change initiatives.
- Represent Finance on the AI Working Group and champion the responsible and practical adoption of AI, particularly where it can improve Finance processes, controls, analysis and insight.
- Build capability and confidence across the Finance team in the effective use of data, digital tools and AI.

Key role deliverables (continued)

Leadership and people management

- Lead, coach and develop the Assistant Financial Controller, Finance Business Partner and their reports, building capability and resilience across the wider Finance team.
- Foster an inclusive, collaborative and high-performing team culture, with a strong focus on accountability, innovation and continuous improvement.
- Contribute actively as a member of the Heads Group, helping to shape organisational priorities and decision-making.
- Deputise for the CFO as required.



Who we're looking for

Key skills (essential)

- A professional accountancy qualification (ACA, ACCA or equivalent).
- Financial management, governance and reporting.
- Strategic financial planning and business partnering.
- Leadership and people management skills.
- Strong analytical and problem-solving capability.
- Communication and influencing skills.
- Innovative and improvement-focused mindset.
- Integrity, professionalism and sound judgement.
- Risk management and internal controls.

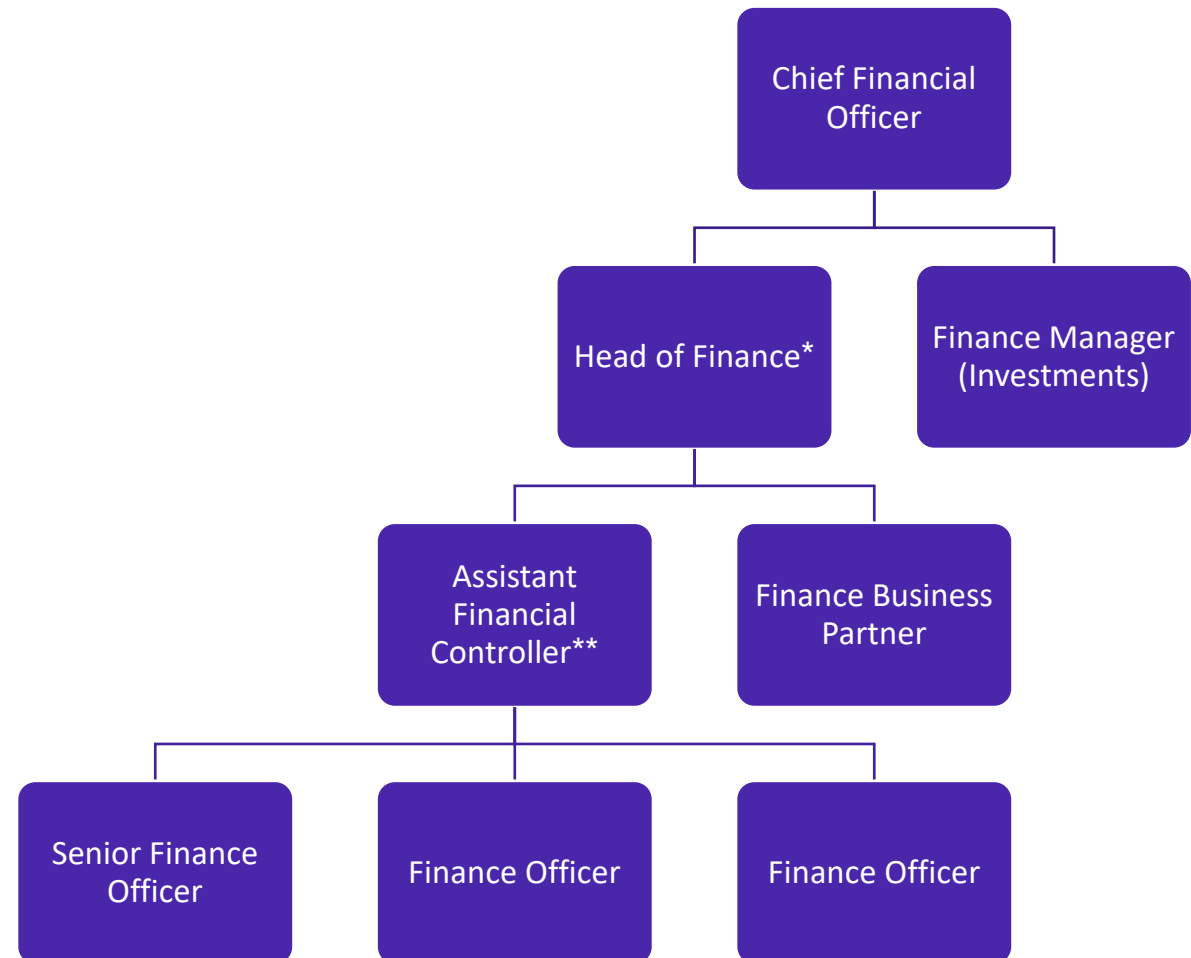
Key experience (essential)

- Post-qualification experience in a senior finance leadership role.
- Experience of leading financial planning, budgeting, forecasting and management reporting.
- Experience of managing and developing finance teams.
- Experience of financial governance, audit and risk management.
- Experience of influencing and partnering with senior stakeholders.
- Experience of working with integrated finance and business systems.





Finance Team Structure



* New Role. **Interim Financial Controller currently in post

How to apply



The application process

Please send your CV and a supporting statement (of no more than 2 A4 sides), highlighting how you meet the key skills and experience required for the role as outlined in the Job Pack.

- Please send these to: joinus@bartscharity.org.uk
- **Deadline for applications:** 16th October 2026
- **First competency-based panel interview (virtual):** 22nd or 23rd October 2026
- **Second competency-based panel interview (in-person):** 4th or 5th November 2026

If you would like to discuss this role before applying, or if you need any adjustments, please contact Prabhakar Sundaresan (Prabhakar.Sundaresan@bartscharity.org.uk)

We are a friendly, diverse, and inclusive team and are committed to having employees that represent all communities. We welcome applications from people from all identities and backgrounds and we particularly want to encourage people from under-represented groups to apply to work with us.

Our approach to candidates using AI in applications:

We know that technology including AI tools can support candidates when preparing job applications. We welcome the use of tools that help you present your experience clearly. That said, we ask that all applications genuinely reflect your own skills, experience and voice so we suggest that you carefully check any AI-generated content. If you are invited to interview, we will want to find out more about your skills and experiences directly from you and so discrepancies between your application and your presentation in person may be damaging to your application.





Thank you

bartscharity.org.uk



Registered charity no. 212563



Barts Charity is a Disability Confident Committed employer. We will offer an interview to a fair and proportionate number of disabled applicants that meet the minimum criteria for the job. If you wish to apply under the Disability Confident campaign, please clearly note this in your application email.

